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**Judul**

**“The Effect Of Profitability, Cash Holding, And Bonus  
Plan On The Practice Of Income Smoothing”**

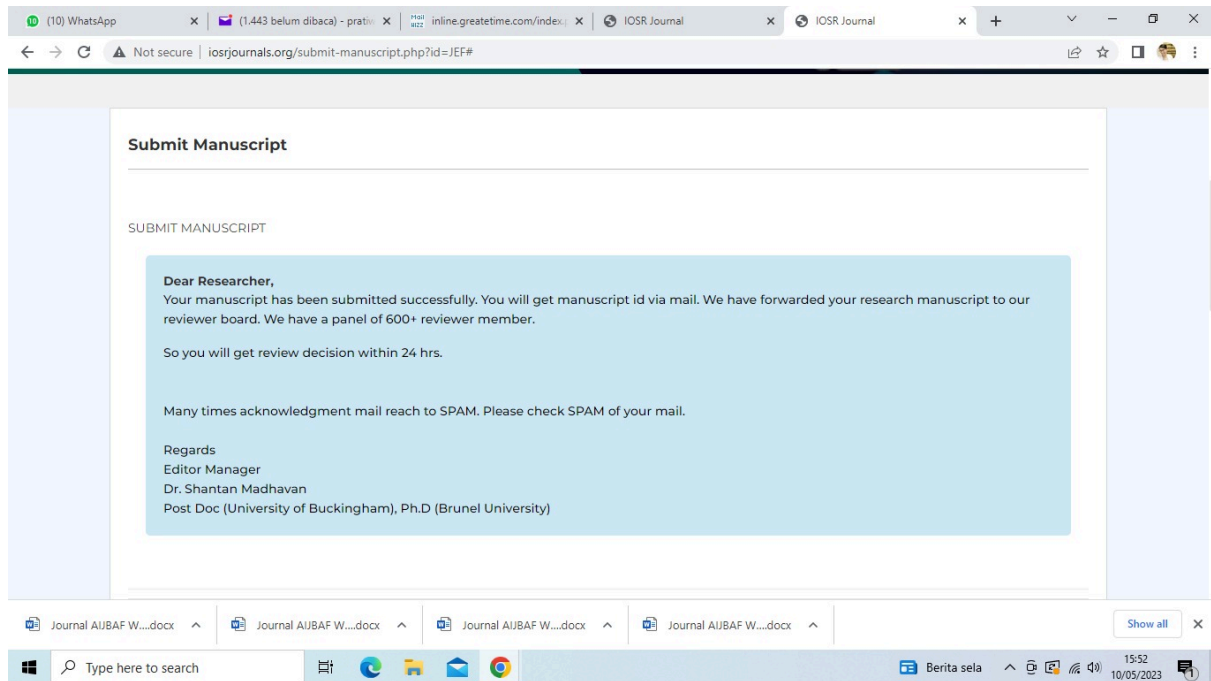
**Penulis:**

**Wiwik Pratiwi, Almira Madhasary**

## DAFTAR ISI

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Bukti Korespondensi Review .....	
Bukti Setelah Review .....	
Bukti Penerimaan .....	
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# Bukti Submit Artikel



# Bukti Korespondensi Review

The screenshot displays a web browser window with multiple tabs. The active tab is a Yahoo! Mail inbox. The email subject is "Acknowledgement of submitted manuscript id: R24079". The sender is "IOSR JEF" with the email address "jef@iosmail.org". The recipient is "pratiwi\_wiwi@yahoo.com". The email content is as follows:

Dear Researcher,

Received your article.

Thank you for contributing your article for publication in IOSR Journals. We appreciate your contribution.

We have forwarded your Paper titled "THE EFFECT OF PROFITABILITY, CASH HOLDING, AND BONUS PLAN ON THE PRACTICE OF INCOME SMOOTHING" for peer review.

We will be informed about the status of your paper within 1-2 days, after peer review process.

Your manuscript id is R24079. Please use this id for further information about this article.

We will let you know if you have to make any modification as per the editor's comments. If the corrections are minor we will made it at our end only. Editorial decision will be intimated to you soon.

You can check your paper status through following link <http://www.iosrjournals.org/iosr-jef/pages/check-paper-status.html>

The interface also shows a sidebar with email folders (Email Masuk: 1,4 rb), a search bar, and a Samsung advertisement for Galaxy S23 Ultra and S23. The Windows taskbar at the bottom shows the system tray with a temperature of 34°C, location Berawan, and the date 15/05/2023.

# Bukti Setelah Review

The screenshot shows a web browser window displaying a Yahoo Mail inbox. The active email is from IOSR JEF, dated 15/05/2023. The email content includes a payment confirmation, a thank you message, and a table detailing the publication schedule for the current issue.

Dear Researcher,

We have successfully credited your fees into our account. I hereby acknowledge your payment.

Thank you for in time payment.

Publication schedule of current issue is as follows:

Galley proof (final version of paper) sending date by IOSR	13	May	2023
Last date of modified article submission (If you submit after this date, your article will not modify)	14	May	2023
Publication date of current issue	15	May	2023

You can download a detailed review report through [www.iosrreport.org](http://www.iosrreport.org) after 24 hrs of receiving this mail.

User name: R24079  
Password: 2407912

The right sidebar shows the sender's profile for IOSR JEF (jef@iosmail.org) and an advertisement for 'Toko Online Kantor/Industri/PT' featuring office equipment like a headset and a shredder.

# Bukti Penerimaan

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Login id: C1403021120  
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Regards

The browser's taskbar at the bottom shows the Windows logo, a search bar, and various application icons. The system tray on the right indicates a temperature of 34°C in Berawan, the time 14:58, and the date 15/05/2023.

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The Chief Executive Editor,  
IOSR Journals,

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Title: THE EFFECT OF PROFITABILITY, CASH HOLDING, AND BONUS PLAN ON THE PRACTICE OF INCOME SMOOTHING

Type of Manuscript: (Research/ Review): Research

Author(s) name(s): Wiwik Pratiwi, ~~Almyra Madhasary~~

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